

**ALMA**  
**ACCESS TO LANGUAGE METHODS FOR INCREASING**  
**MIGRANTS' ABILITIES TO START THEIR OWN BUSINESS**

**PRE-ASSESSMENT TOOL**

This form aims at gathering some information prior to participating in ALMA Training Program. Your feedback is anonymous and will only be used by the project team to help evaluate and improve future training. Results will be reported at the group level and no individual will be identified.

Please answer each question by circling or highlighting the appropriate number according to the scale. We would also be grateful to receive additional comments in the space provided.

**Section 1: Personal Assessment**

Please indicate your level of agreement with the following statements using the scale provided.

**1= Strongly Disagree, 10=Strongly Agree**

1. I have the confidence necessary to start my own business.	1	2	3	4	5	6	7	8	9	10
2. I am motivated to improve my language and communication skills.	1	2	3	4	5	6	7	8	9	10
3. I am motivated to improve my knowledge of the culture of the country.	1	2	3	4	5	6	7	8	9	10
4. I have a clear business idea and know what steps I should undertake.	1	2	3	4	5	6	7	8	9	10
5. I can communicate easily with my clients, the authorities, and my business contacts.	1	2	3	4	5	6	7	8	9	10
6. I have a clear understanding of cultural differences.	1	2	3	4	5	6	7	8	9	10
7. I understand business jargon well.	1	2	3	4	5	6	7	8	9	10
8. I am aware of my weaknesses and strengths.	1	2	3	4	5	6	7	8	9	10
9. I am aware of my talents and skills acquired in previous jobs and training.	1	2	3	4	5	6	7	8	9	10
10. I am committed to become a successful entrepreneur.	1	2	3	4	5	6	7	8	9	10

**Total score: \_\_\_\_\_**

**Section 2: Additional Comments**

Please provide any additional comments you would like to make about the ratings you have chosen, as well as further information on what would you like to get out of this training?

**Thank you for completing this evaluation form!**

## POST-ASSESSMENT TOOL

This form aims at gathering some information after your participating in the ALMA Training Program. Your feedback is anonymous and will only be used by the project team to help evaluate and improve future training. Results will be reported at the group level and no individual will be identified.

Please answer each question by circling or highlighting the appropriate number according to the scale. We would also be grateful to receive additional comments in the space provided.

### Section 1: Personal Assessment

Please indicate your level of agreement with the following statements using the scale provided.

**1= Strongly Disagree, 10=Strongly Agree**

1. I have the confidence necessary to start my own business.	1	2	3	4	5	6	7	8	9	10
2. I am motivated to improve my language and communication skills.	1	2	3	4	5	6	7	8	9	10
3. I am motivated to improve my knowledge of the culture of the country.	1	2	3	4	5	6	7	8	9	10
4. I have a clear business idea and know what steps I should undertake.	1	2	3	4	5	6	7	8	9	10
5. I can communicate easily with my clients, the authorities and business contacts.	1	2	3	4	5	6	7	8	9	10
6. I have an understanding of cultural differences.	1	2	3	4	5	6	7	8	9	10
7. I understand business jargon well.	1	2	3	4	5	6	7	8	9	10
8. I am aware of my weaknesses and strengths.	1	2	3	4	5	6	7	8	9	10
9. I am aware of my talents and skills acquired in previous jobs and training.	1	2	3	4	5	6	7	8	9	10
10. I am committed to become a successful entrepreneur.	1	2	3	4	5	6	7	8	9	10

**Total score:** \_\_\_\_\_

### Section 2: Additional Comments

*Please provide any additional comments you would like to make about the ratings you have chosen, as well as further information on what you have learned from this training?*

**Thank you for completing this evaluation form!**